

# Ranch Manager Good Earth Farms Clements, CA

Good Earth Farms is a progressive diversified 300-acre farming operation. Looking to recruit a progressive entrepreneurial Ranch Manager. This position requires experience and knowledge of all farming practices for walnuts, almonds and grapes. Farm-to-Fork marketing experience needed as well as having a keen sense of business. Check us out at [www.bigrednuts.com](http://www.bigrednuts.com).

**Ranch Manager Overview:** Reporting to the owner, the Ranch Manager is responsible for planning, directing and coordinating the operation of the ranch. Will hire, train and supervise ranch personnel to carry out the day-to-day activities of the managed operation. Will engage in or supervise planting, cultivating, harvesting and financial activities.

## **Ranch Manager Duties:**

- Working directly for ownership, oversee all levels of production from planting to harvesting.
- Hire, train and supervise employees engaged in planting, cultivating, irrigating and harvesting.
- Demonstrate or explain working techniques, practices, or safety regulations to ranch personnel.
- Responsible for the inspection of ranch structures, such as buildings, fences, or roads.
- Supervise or engage in the maintenance of ranch structures, such as buildings, fences, drainage systems, wells, or roads.
- Monitor activities such as irrigation, chemical application and harvesting to ensure adherence to safety regulations or standards.
- Plan crop activities based on factors such as crop maturity or weather conditions.
- Analyze soil to determine types or quantities of fertilizer required for maximum crop production.
- Monitor and adjust irrigation systems to distribute water according to crop needs and to avoid wasting water.
- Understand the mechanics and maintenance of all current and future pieces of equipment.
- Involved in the selection of machinery purchase, equipment, or supplies, such as seed, fertilizer, or chemicals.
- Responsible for budgets and financial reports for the ranch operation.
- Uphold and maintain accurate records and lead by example for Personnel Safety, Health and Safety practices, Safe Environmental Practices.
- Other duties as assigned.

**Skills and Qualifications:**

- 3+ years-experience in farm management.
- Proficient in OSHA regulations and compliance.
- Knowledge in working with various pest control advisors and farm equipment.
- Supervisory experience.
- Able to work with a vineyard management team.
- Flexible and demonstrated ability to take initiative.

**Benefits:**

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan.