



POSITION DESCRIPTION

Job Title: Industrial Plant Mechanic
Status: Non-Exempt
Reports To: MRF Production Plant Manager

Cal-Waste is a premiere recycling, trash collection and processing company servicing Calaveras, the Greater San Joaquin and Sacramento County areas. Cal-Waste is a family owned business 94 Years Strong. Check us out at www.cal-waste.com.

IMMEDIATE NEED FOR PLANT MAINTENANCE TECHNICIAN/MECHANIC WITH EXCELLENT TROUBLESHOOTING SKILLS!

Be a part of our growth! Exciting opportunity to build on your knowledge of manufacturing plant machinery!

POSITION SUMMARY

Cal-Waste Recovery Systems is looking for an Industrial Plant Mechanic for its Materials Recovery Facility (MRF) in Galt, CA. The Maintenance Technician performs work activities in relation to the maintenance and repair of a variety of plant equipment and buildings. If you have a diverse mechanical background in a variety of plant industries, this may be for YOU!!! Since this position is critical to our success, the candidate should be available for a six-day workweek and the ability to work any shift. Requires experience with diagnosis and repair of multiple types of PLCs, and VFD controlled machinery. Background in diagnosing and repairing mechanical, electrical and hydraulic. The majority of this work is performed indoors.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Perform departmental activities per standard operating procedures, and Philosophy.
- Troubleshoot and repair electrical, hydraulics and mechanical systems for the manufacturing plant.
- Maintain required equipment logs.
- Repair vacuum systems.
- Responsible for planning work time to meet all needs of the plant.
- Ability to work in adverse conditions safely.
- Provide routine preventative maintenance.

- Work with Production personnel to maintain and improve quality.
- Reflect Cal-Waste business values and the Cal-Waste philosophy in all business interactions.

- Incorporate Cal-Waste vision and values into day-to-day activities and behaviors; guide and motivate others to remain committed to the Cal-Waste philosophy.
- Adhere to all facets of safety policies and procedures.

The above statements are intended to describe the general nature and level of work being performed by employees in this position. This is not intended to be an exhaustive list of all responsibilities.

QUALIFICATIONS, KNOWLEDGE, SKILLS

- At least three (3) years of maintenance experience or equivalent.
- Certification from college or technical school a plus.
- Demonstrable experience may be accepted in lieu of credentials.
- Working knowledge of electrical, electronic controls, hydraulics, mechanical, cutting, welding, and fabrication.
- Ability to troubleshoot equipment in all of the aforementioned areas.
- Sense of urgency and self-motivation; ability to work independently.
- Computer literacy with ability to learn new computer software programs.
- Excellent written and oral communication skills.
- Attention to detail with strong organizational skills.

PHYSICAL REQUIREMENTS

- Prolonged standing and repetitive motions, bending, stooping, pushing and pulling.
- Heavy lifting may be required.
- Hand dexterity and strength.
- Overtime may be required.

WORK ENVIRONMENT

- Work performed both indoors and outdoors.

Benefits

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan.

PAY RANGE

\$31.00 - \$36.50