



## **POSITION DESCRIPTION**

**Job Title:** Operations Driver

**Status:** Non-Exempt

**Reports to:** Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Operations Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family owned business **95 years strong**. Check us out at [www.cal-waste.com](http://www.cal-waste.com).

### **POSITION SUMMARY**

Reporting to the Route Supervisor, the Operations Driver is responsible for transporting waste carts, handy haulers and containers to/from customer locations. Responsible for bulky cleanups and handy haulers. Repair, prep and paint containers/carts, handy hauler dumps and wash rack work as needed.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

To perform this job successfully, the Operations Driver must be able to perform each essential duty satisfactorily. Other duties may be assigned.

- At the beginning of the driver's day, the driver is required to stretch and flex with his department team.
- Performs pre- and post-trip inspections of assigned equipment and documents inspection on standard Driver Vehicle Inspection Report.
- Responsible for driving a flatbed truck, pickup and trailer, fork truck, or frontload truck used for delivery, exchange, removal, and maintaining waste carts, handy haulers, and containers for the routes.
- Responsible for contacting the office or route supervisor if a problem occurs such as problem customers, problems with waste carts, handy haulers and containers, address problems or any questions regarding the placement, exchange, removal or maintaining of waste carts, handy haulers, or containers.
- Identifies and reports all equipment in need of repair or replacement.
- Performs handy hauler dumps using a frontload truck as scheduled.
- Service bulky/large item cleanups as scheduled with a rearload truck.
- Responsible for washing carts and containers and maintaining wash rack cleanliness as needed.
- Prep and paint containers as needed.
- Responsible for keeping the truck and equipment clean.
- Highly skilled backing maneuvers are essential.
- Attends and participates in all scheduled training programs.
- Utilize onboard computer dispatch and routing system.

- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor.
- Other duties as assigned.

### **QUALIFICATIONS, KNOWLEDGE, SKILLS**

- Hold a current Driver's License (CDL A or B for rearload and frontload work).
- Must be able to lift or carry a minimum of 50 pounds.

### **Benefits**

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan.

### **PAY RANGE**

\$18.00-\$25.00