



## POSITION DESCRIPTION

**Job Title:** Residential Driver  
**Status:** Non-Exempt  
**Reports To:** Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Residential Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family owned business **95 years strong**. Check us out at [www.cal-waste.com](http://www.cal-waste.com).

### **POSITION SUMMARY**

Reporting to the Route Supervisor, Residential Drivers operate heavy-trucks and are responsible for the collection of residential household waste or recyclable material. Driver will transport the material to a disposal, transfer or recycle facility when trucks reach legal load capacity. Driver safety maneuvers vehicle in residential environments. Navigates high traffic and congested roadways, driveways alleyways, and lots.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Performs pre- and post-trip inspections of assigned vehicle using the standard Driver Vehicle Inspection Report.
- Attends and participates in all scheduled training programs.
- Provides warm and friendly customer service.
- Immediately reports all unsafe situations or service issues to Route Supervisor or Dispatch.
- Services customer sites leaving free of any debris.
- Operate manual and/or automatic controls to lift and load household waste, recycling and/or yard and garden material.
- Driver will transport the material to a disposal, transfer or recycle facility.
- Driver navigates high traffic and congested roadways, driveways, alleyways, and lots.
- Utilize onboard computer dispatch and routing system. Works closely with Route Supervisor and Customer Service to improve route efficiencies and identify best practices.
- Identifies and reports all carts in need of repair or replacement.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor and assists other drivers as directed to meet customer needs.
- Other duties as assigned.

## **QUALIFICATIONS, KNOWLEDGE, SKILLS**

- 1+ years of experience operating a vehicle requiring a CDL.
- Hold a current Class A or B Commercial Driver's License.
- Must be at least 21 years of age.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

## **Benefits**

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan.

## **PAY RANGE**

\$18.00 - \$27.00