



## POSITION DESCRIPTION

**Job Title:** Roll-off Driver  
**Status:** Non-Exempt  
**Reports To:** Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Roll-off Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family-owned business **90 years strong**. Check us out at [www.cal-waste.com](http://www.cal-waste.com).

### **POSITION SUMMARY**

Reporting to the Route Supervisor, the Roll-off Driver is responsible for preparing, loading, and transporting 10CY-50CY open top and compactor containers to disposal sites, transfer or recycle facilities and customer locations.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Operates vehicle in accordance with Cal-Waste, OSHA and DOT requirements.
- Driver navigates driveways, alleyways, lots, high traffic roadways and may operate in tight overhead environments while on industrial routes.
- Highly skilled backing maneuvers are essential.
- Performs pre- and post-trip inspections using the standard Driver Vehicle Inspection Report.
- Attends and participates in all scheduled training programs.
- Utilize onboard computer dispatch and routing system.
- Works closely with Route Supervisor and Customer Service to improve route efficiencies and identify best practices.
- Notifies Route Supervisor of any blocked containers, closed lots, streets, alleyways or potential safety hazards.
- Identifies and reports all containers in need of repair or replacement.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor and assists other drivers as directed to meet customer needs.
- Other duties as assigned.

### **QUALIFICATIONS, KNOWLEDGE, SKILLS**

- 1+ years of experience operating a vehicle requiring a CDL.
- Hold a current Class B Commercial Driver's License.
- Hold a current Class A or B Commercial Driver's License with an air brake endorsement.
- Cannot have an automatic restriction.
- Must be at least 21 years of age.

- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

**Benefits**

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan.

**Pay Range**

\$18.00 - \$28.00