



POSITION DESCRIPTION

Job Title: Welder Fabricator

Status: Non-Exempt, Full-time

Reports to: Shop Supervisor

Cal-Waste is a leading innovator in the waste and recycling industry. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family-owned business **97 years strong**. Check us out at www.cal-waste.com.

POSITION SUMMARY

Reporting to the Shop Supervisor, the Welder Fabricator is responsible for welding and fabricating various operational equipment. Cal-Waste Recovery Systems is looking for a talented full-time Welder Fabricator to work in our Maintenance Shop. The ideal candidate is someone who has a strong work ethic and some welding experience.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Weld components in flat, vertical, or overhead positions.
- Examine work for defects, and measure work with straight edges or templates to ensure conformance with specifications.
- Layout, position, align, and secure parts and assemblies prior to assembly, using straightedges, combination squares, calipers, and rulers.
- Work with shop and MRF Managers on jobs and projects.
- Ensure assigned work is understood prior to commencing.
- Complies with standards and procedures of Cal-Waste Health and Safety and Occupational Health and Safety regulations.
- Complete housekeeping duties in assigned area or project area on a daily basis and/or when required.
- Complete assigned work within given time frame and according to specifications.
- Complete required paperwork daily.
- Perform other job responsibilities as assigned.
- Work well in a team environment.

QUALIFICATIONS, KNOWLEDGE, SKILLS

- At least 1 year experience as a welder fabricator.
- Possess a solid understanding of welding equipment and welding accessories.
- Must pass an onsite weld test.
- Must have the ability to read a tape measure, pressure gauge, level, and square.
- Ability and willingness to follow directions as well as the ability to work independently.
- Good verbal communication skills.
- The ability to operate equipment, forklift, scissor lift.

BENEFITS

Cal-Waste offers a great benefits package with health, dental, vision, life insurance, 401(k), vacation, sick leave, holidays and a simplified cafeteria. Additionally, we offer an annual boot voucher and training opportunities.

PAY RANGE

\$18.00 - \$25.00

SIGN-ON BONUS

\$1,000.00 gross bonus six months after date of hire