



## Position Description

**Job Title:** Commercial Driver

**Status:** Non-Exempt, Full-time

**Reports to:** Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Operations Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family-owned business **97 years strong**. Check us out at [www.cal-waste.com](http://www.cal-waste.com).

### **POSITION SUMMARY**

Reporting to the Route Supervisor, the Commercial Driver is responsible for preparing, loading, and transporting 10-50 cubic yard open top and compactor containers to disposal sites, transfer or recycle facilities and customer locations. Drivers are responsible for servicing containers filled with waste or recyclable material. Driver will also transport the material to a disposal, transfer or recycle facility. Types of trucks you will be trained to operate proficiently include: Roll-off and Frontload.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- At times, the driver is required to maneuver wheeled containers to be serviced ranging in size from 1-6 yards. Operates vehicle in accordance with Cal-Waste, OSHA and DOT requirements.
- Driver navigates driveways, alleyways, lots, high traffic, hill sides, roadways and may operate in tight overhead environments while on industrial routes.
- Highly skilled backing maneuvers are essential.
- Performs pre- and post-trip inspections using the standard Driver Vehicle Inspection Report.
- Attends and participates in all scheduled training programs and safety meetings.
- Utilize onboard computer dispatch and routing system.
- Works closely with Route Supervisor and Customer Service to improve route efficiencies and identify best practices.
- Notifies Route Supervisor of any blocked containers, closed lots, streets, alleyways or potential safety hazards.
- Identifies and reports all containers in need of repair or replacement.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor and assists other drivers as directed to meet customer needs.
- Other duties as assigned.

### **QUALIFICATIONS, KNOWLEDGE, SKILLS**

- 1+ years of experience operating a vehicle requiring a CDL. Prefer some type of refuse experience and or equipment experience using hydraulics and operating heavy equipment. This is not an over the road driving job and can be very physical at times.
- Hold a current Class A or B Commercial Driver's License with an air brake endorsement.
- Must be at least 21 years of age.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

### **BENEFITS**

Cal-Waste offers a great benefits package with health, dental, vision, life insurance, 401(k), vacation, sick leave, holidays, a safety incentive program and a simplified cafeteria.