



POSITION DESCRIPTION

City of Sonora, Tuolumne County & Calaveras County

Job Title: Frontload Driver

Status: Non-Exempt

Reports To: Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Frontload Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin, Calaveras, and Tuolumne County areas. Cal-Waste is a family-owned business **97 years strong**. Check us out at www.cal-waste.com.

POSITION SUMMARY

Reporting to the Route Supervisor, Frontload Drivers are responsible for servicing containers filled with waste or recyclable material. At times the driver is required to maneuver wheeled containers to be serviced. Driver safely maneuvers vehicle in narrow areas, while also looking out for overhead obstacles. Driver will also transport the material to a disposal, transfer or recycle facility.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responsible for providing the pick-up service of containers filled with waste or recyclable material.
- At times the driver is required to maneuver wheeled containers to be serviced.
- Driver will transport the material to a disposal, transfer or recycle facility.
- Driver navigates high traffic and congested roadways, narrow two-lane highways, driveways, alleyways, and lots through ice and snow.
- Highly skilled backing maneuvers are essential.
- Performs pre- and post-trip inspections using the standard Driver Vehicle Inspection Report.
- Attends and participates in all scheduled training programs.
- Utilize onboard computer dispatch and routing system. Works closely with Route Supervisor and Customer Service to improve route efficiencies and identify best practices.
- Identifies and reports all containers in need of repair or replacement.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor and assists other drivers as directed to meet customer needs.
- Other duties as assigned.

QUALIFICATIONS, KNOWLEDGE, SKILLS

- 1+ years of experience operating a vehicle requiring a CDL.
- Hold a current Class A or B Commercial Driver's License.

- Must be at least 21 years of age.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

Benefits

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan

Pay Range

\$22.00 - \$30.00