



Residential Driver

City of Sonora, Tuolumne County & Calaveras County

Job Title: Residential Driver

Status: Non-Exempt

Reports to: Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Frontload Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin, Calaveras, and Tuolumne County areas. Cal-Waste is a family-owned business **97 years strong**. Check us out at www.cal-waste.com.

Residential Driver Job Overview:

Reporting to the Route Supervisor, Residential Drivers operate heavy-trucks and are responsible for the collection of residential household waste or recyclable material. Driver will transport the material to a disposal, transfer or recycle facility when trucks reach legal load capacity. Driver safely maneuvers vehicles in residential environments. Navigates high traffic, narrow two-lane highways, congested roadways, driveways, alleyways, and lots with seasonal snow and ice.

Residential Driver Duties :

- Performs pre and post-trip inspections of assigned vehicle using the standard Driver Vehicle Inspection Report.
- Attends and participates in all scheduled training programs.
- Provides warm and friendly customer service.
- Immediately reports all unsafe situations or service issues to Route Supervisor or Dispatch.
- Services customer sites leaving free of any debris.
- Operate manual and/or automatic controls to lift and load household waste, recycling and/or yard and garden material.
- Driver will transport the material to a disposal, transfer or recycle facility.
- Driver navigates high traffic and congested roadways, driveways, alleyways, lots through ice and snow.
- Driver will need to install chains and unchain in snow and ice conditions.
- Utilize onboard computer dispatch and routing system. Works closely with Route Supervisor and Customer Service to improve route efficiencies and identify best practices.
- Identifies and reports all carts in need of repair or replacement.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor and assists other drivers as directed to meet customer needs.
- Other duties as assigned.

Skills and Qualifications:

- 1+ years of experience operating a vehicle requiring a CDL.

- Hold a current Class A or B Commercial Driver's License.
- Must be at least 21 years of age.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

Benefits:

Cal-Waste offers a great benefits package with health, dental, vision, life insurance, 401(k), vacation, sick leave, holidays, and a simplified cafeteria plan.

Pay Range:

\$22.00 - \$30.00