



POSITION DESCRIPTION

Job Title: Residential Driver
Status: Non-Exempt
Reports To: Route Supervisor

Cal-Waste Recovery Systems is looking for a full-time Residential Driver. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family owned business **97 years strong**. Check us out at www.cal-waste.com.

POSITION SUMMARY

Reporting to the Route Supervisor, Residential Drivers operate heavy-trucks and are responsible for the collection of residential household waste or recyclable or green waste material. Driver will transport the material to a disposal, transfer or recycle facility when trucks reach legal load capacity. Driver safety maneuvers vehicle in residential environments. Navigates high traffic and congested roadways, driveways alleyways, and lots.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Performs pre- and post-trip inspections of assigned vehicle using the standard Driver Vehicle Inspection Report.
- Attends and participates in all scheduled training programs.
- Provides warm and friendly customer service.
- Immediately reports all unsafe situations or service issues to Route Supervisor or Dispatch.
- Services customer sites leaving free of any debris.
- Operate manual and/or automatic controls to lift and load household waste, recycling and/or yard and garden material.
- Driver will transport the material to a disposal, transfer or recycle facility.
- Driver navigates high traffic and congested roadways, driveways, alleyways, and lots.
- Utilize onboard computer dispatch and routing system. Works closely with Route Supervisor and Customer Service to improve route efficiencies and identify best practices.
- Identifies and reports all carts in need of repair or replacement.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Supervisor and assists other drivers as directed to meet customer needs.
- Other duties as assigned.

QUALIFICATIONS, KNOWLEDGE, SKILLS

- 1+ years of experience operating a vehicle requiring a CDL.
- Hold a current Class A or B Commercial Driver's License.
- Must be at least 21 years of age.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

Benefits

Cal-Waste offers a competitive total compensation package including Medical, Dental, Vision, Life Insurance, 401(k), Vacation, Sick Leave, Holidays, a Safety Incentive Program as well as a Simplified Cafeteria Plan.

PAY RANGE

\$22.00 - \$30.00