



Job Title: Shop Helper

Status: Non-Exempt

Reports To: Shop Supervisor

Cal-Waste Recovery Systems is looking for a talented full-time Shop Helper to work in our Maintenance Shop. Cal-Waste is a leading innovator in the waste and recycling industry. Cal-Waste is a premiere recycling and waste recovery company servicing the Sacramento, San Joaquin and Calaveras County areas. Cal-Waste is a family-owned business **99 years strong**. Check us out at www.cal-waste.com.

Job Duties:

- Operates hydraulic lifting equipment, i.e., forklifts.
- Checks and cleans wash rack, carts, and containers.
- Repairs containers by painting, and decaling...etc.
- Informs onsite supervisor of any maintenance issues at the yard.
- Fuels our fleet of trucks each daily.
- Completes weekly inventory of all carts, containers and rolloff boxes.
- Performs preventative maintenance services, such as oil changes, etc.
- Assist in maintaining orderliness of the yard.
- Other general labor
- Effectively communicates with supervisor and co-workers.
- Ability to lift or carry items weighing up to 50 lbs. when needed.
- Complies with standards and procedures of Cal-Waste Health and Safety and Occupational Health and Safety regulations.

- Complete housekeeping duties in assigned area or project area on a daily basis and/or when required.
- Complete required paperwork daily.
- Reports safety hazards and incidents to appropriate management.
- Performs other duties as assigned by management.
- Maintains a clean, safe work area in compliance with Company/OSHA Standards and performs all work in accordance with established safety procedures.

Skills and Qualifications:

- Ability and willingness to follow directions as well as the ability to work independently.
- Good verbal communication skills.
- The ability to operate equipment, forklift, scissor lift.
- Ability to weld at an entry level or willingness to learn to weld.

Benefits:

Cal-Waste offers a great benefits package with health, dental, vision, life insurance, 401(k), vacation, sick leave, holidays, and a simplified cafeteria.

Pay Range:

\$18-\$22 per hour